



2014 Superintendent Salary Survey Results

QUALITY LEADERSHIP AND ADVOCACY
FOR CHILDREN IN PUBLIC SCHOOLS

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Respondent Demographics

Demographics

Number of Respondents	N=170
Gender	
Male	67%
Female	33%
Highest Degree Held	
Bachelors	1%
Masters	59%
Doctorate	39%
Years as a Superintendent	
Less than 1 year	24%
2 - 5 years	41%
6 - 10 years	23%
11+ years	13%



Respondent Demographics

Demographics

Number of Respondents	N=170
Number of Students - ADM	
Less than 500	34%
Between 501 – 4,000	37%
Between 4,001 – 15,000	23%
Greater than 15,000	6%
District Type (n=163)	
ESD	40%
USD	48%
UHSD	7%
JTED	5%



Respondent Demographics

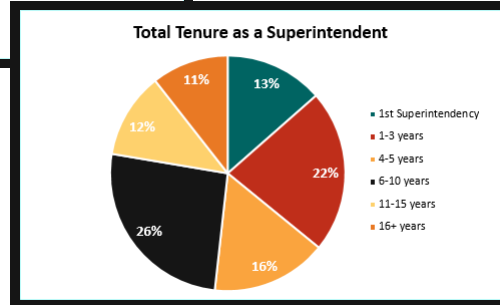
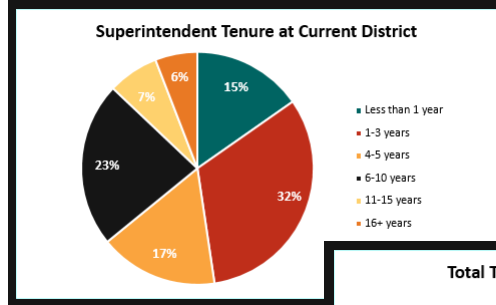
Demographics

Number of Respondents	N=170
District Location	
Urban	14%
Suburban	16%
Rural	51%
Rural & Remote	20%
Length of Contract	
1 year	16%
2 years	24%
3 years	58%
Other	2%



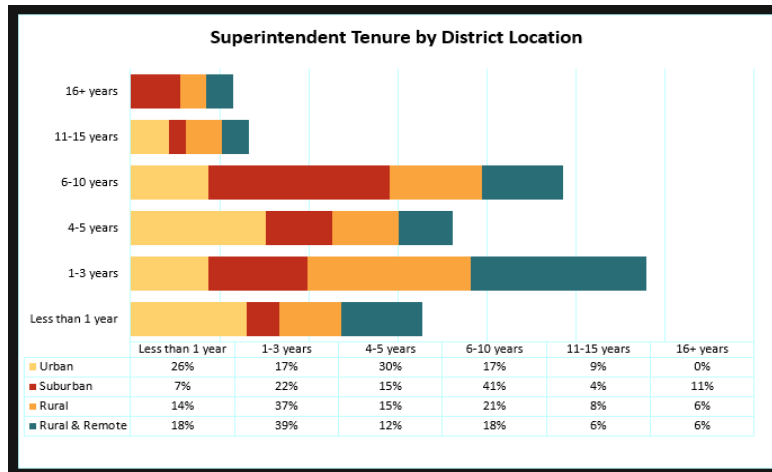
Superintendent Tenure

Demographics



Tenure by District Type

Demographics

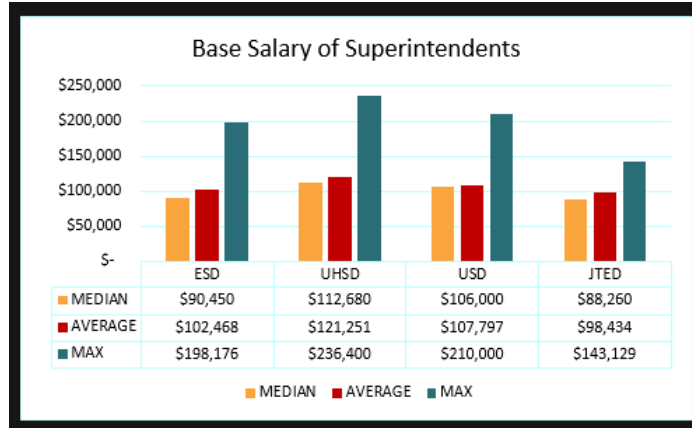


The *Council of the Great City Schools* found tenure of superintendents leading urban school districts across the county is now 3.2 years.

Base by District Type (n=163)



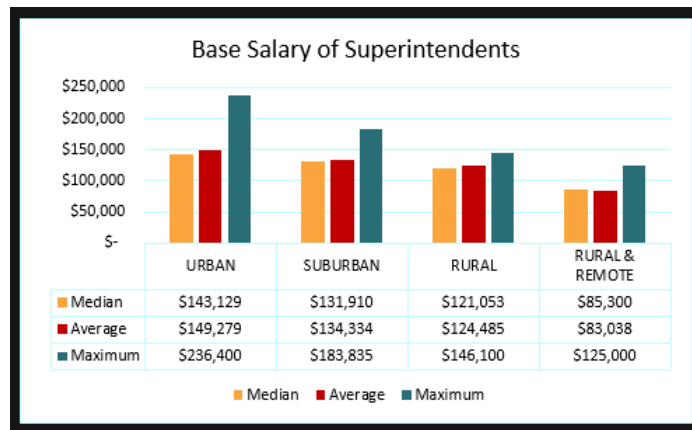
Compensation



Base by Location (n=170)



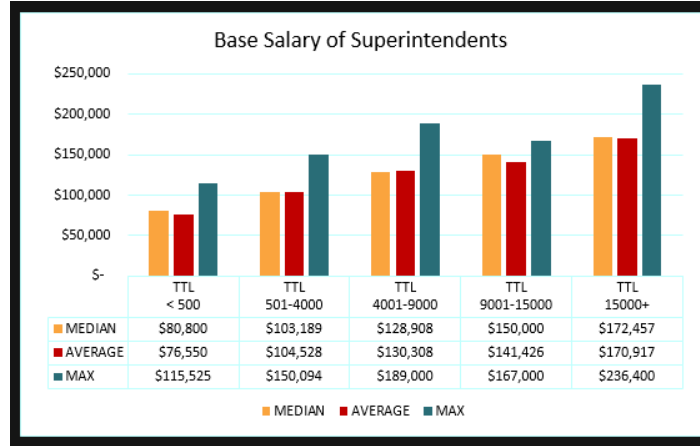
Compensation



Base by ADM (n=170)



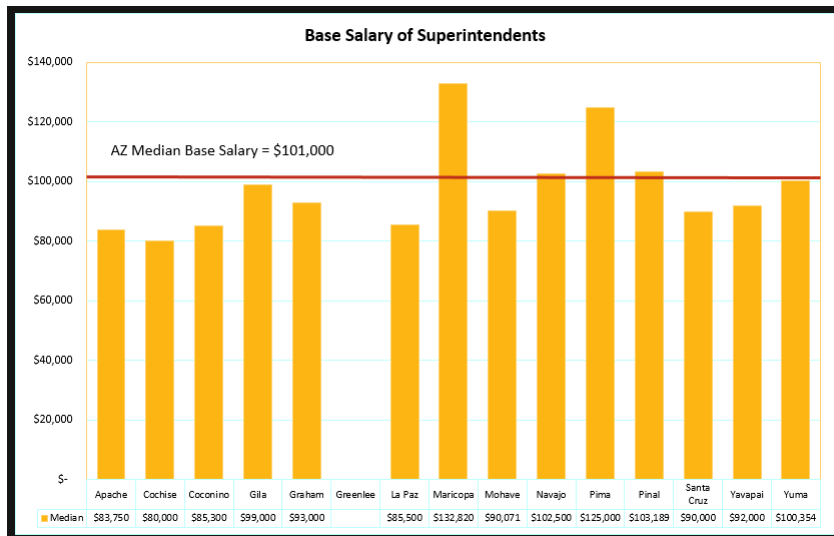
Compensation



Base by County (n=170)



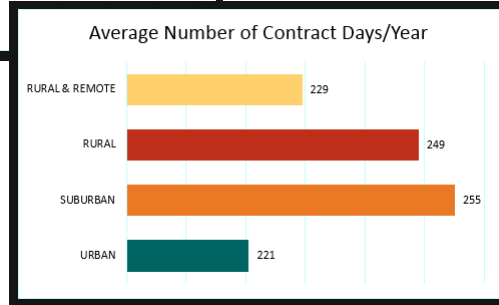
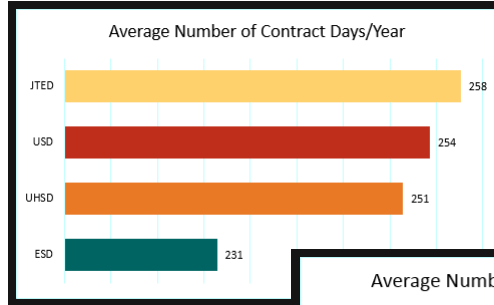
Compensation



of Contract Days per Year



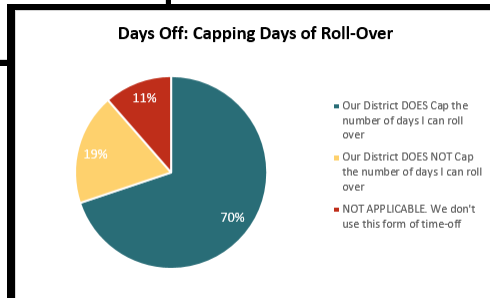
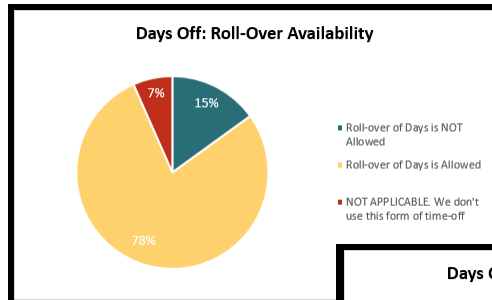
Benefits



Vacation Days Off



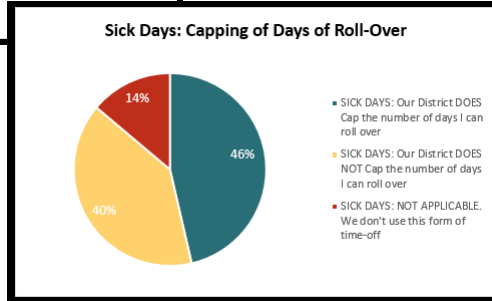
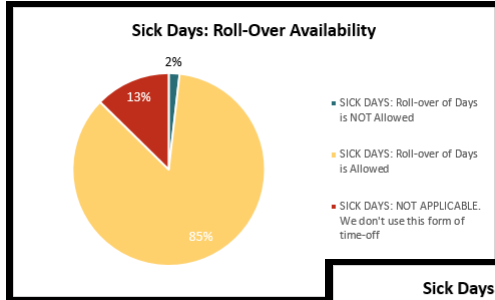
Benefits



Sick Days



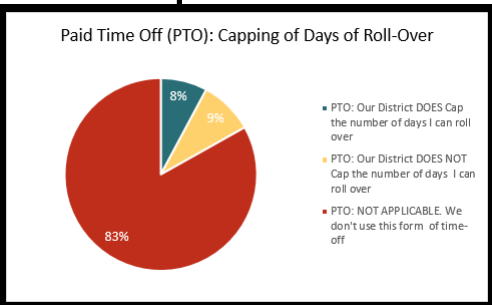
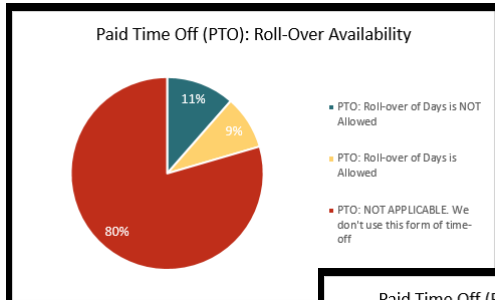
Benefits



Paid Time Off (PTO)



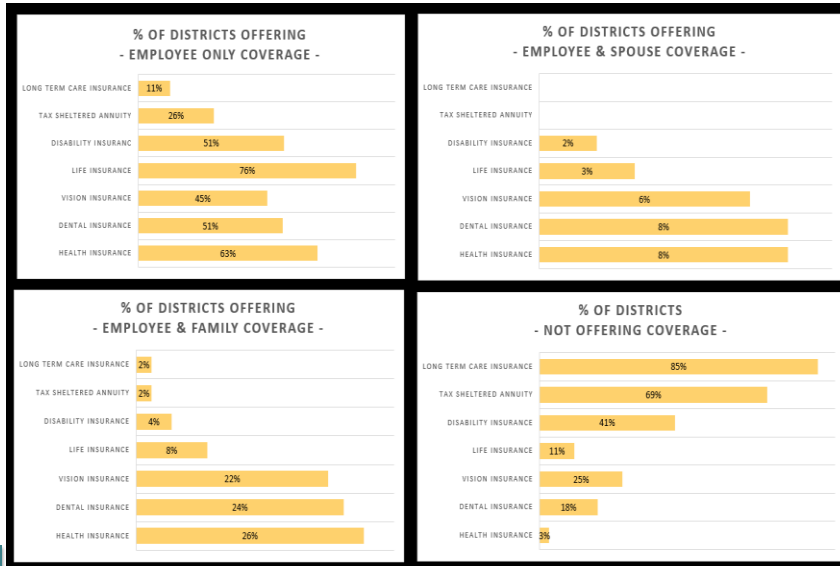
Benefits



Forms of Insurance



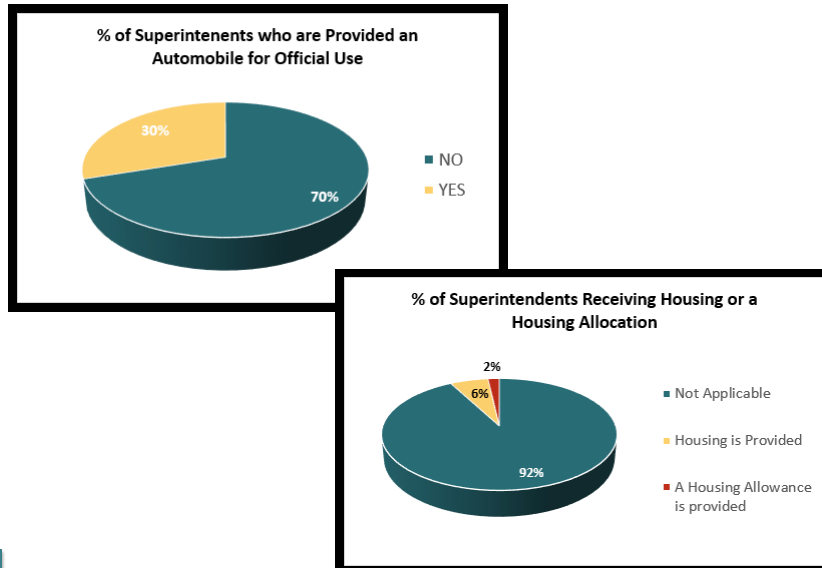
Benefits



Auto & Housing



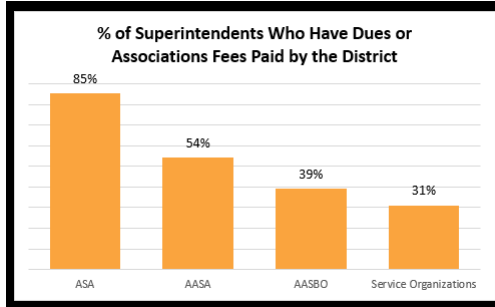
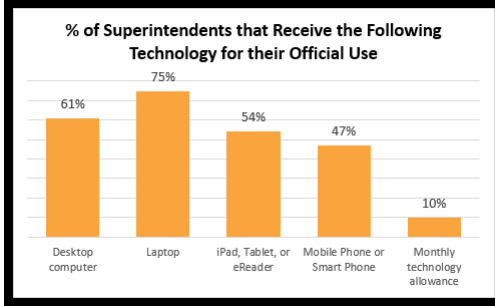
Benefits





Other Perks

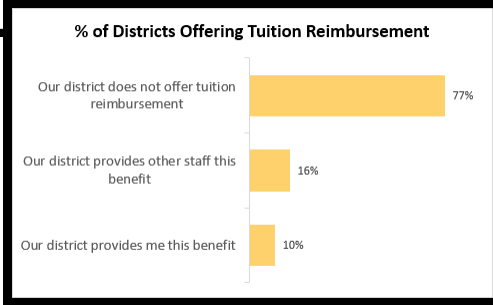
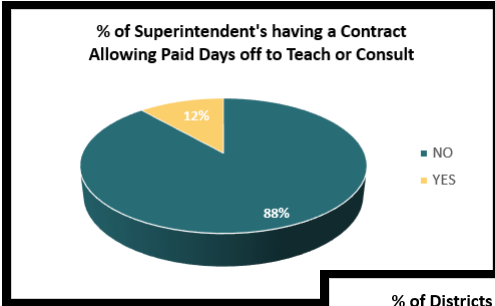
Benefits



Other Perks



Benefits



Other Perks



Benefits

