

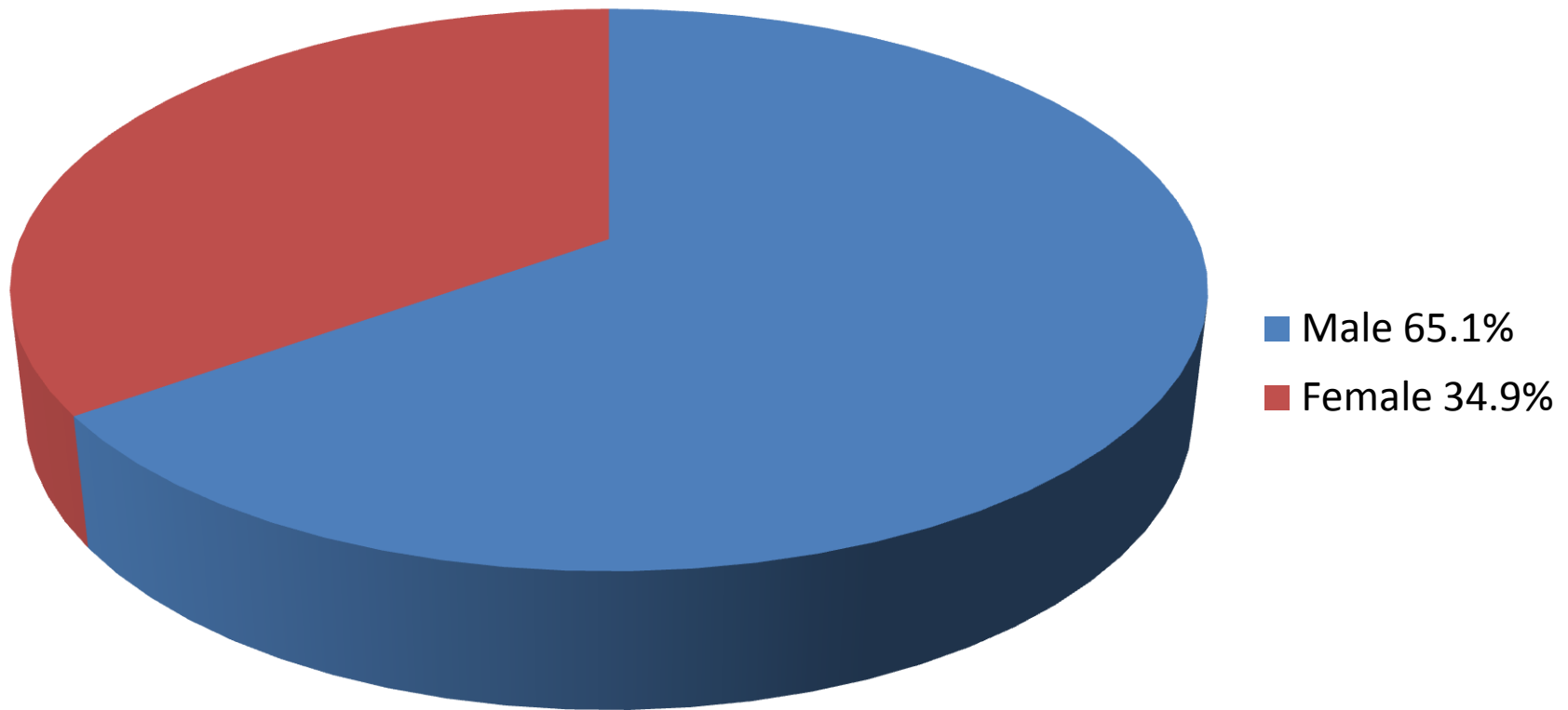
2012 Superintendent Salary Survey

Arizona School Boards Association

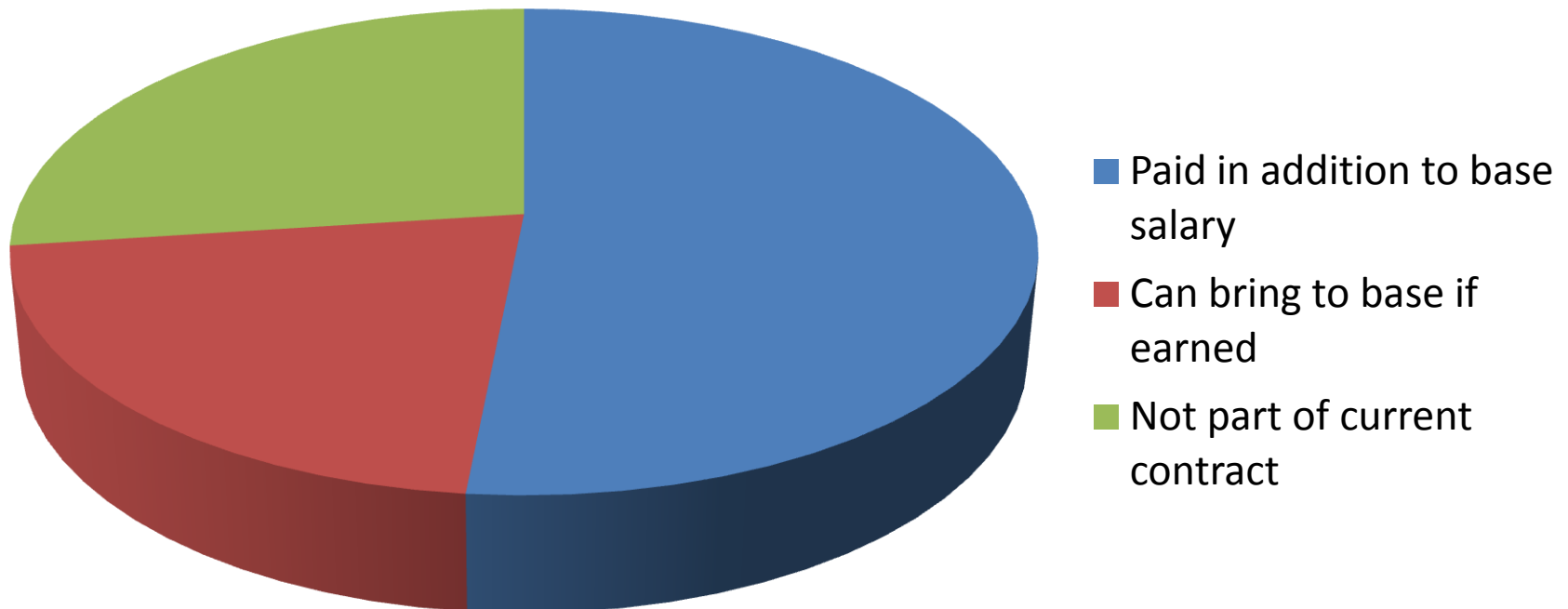
- Large Districts (>10,000 students)
 - **\$156,477**
- Medium Districts (2,000 – 9,999 students)
 - **\$119,004**
- Small Districts (600 – 1,999 students)
 - **\$100,600**
- Very Small Districts (< 600 students)
 - **\$79,605**

- JTED Districts \$101,047
 - Range: \$71,964 - \$153,000
- Charters – too few respondents

Superintendent Gender



Pay for Performance



Superintendent Tenure

