



# 2014 Superintendent Salary Survey Results

QUALITY LEADERSHIP AND ADVOCACY  
FOR CHILDREN IN PUBLIC SCHOOLS

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## Respondent Demographics

# Demographics

<b>Number of Respondents</b>	<b>N=170</b>
<b><i>Gender</i></b>	
Male	67%
Female	33%
<b><i>Highest Degree Held</i></b>	
Bachelors	1%
Masters	59%
Doctorate	39%
<b><i>Years as a Superintendent</i></b>	
Less than 1 year	24%
2 - 5 years	41%
6 - 10 years	23%
11+ years	13%

# Respondent Demographics

## Demographics

Number of Respondents		N=170
<b><i>Number of Students - ADM</i></b>		
Less than 500		34%
Between 501 – 4,000		37%
Between 4,001 – 15,000		23%
Greater than 15,000		6%
<b><i>District Type (n=163)</i></b>		
ESD		40%
USD		48%
UHSD		7%
JTED		5%



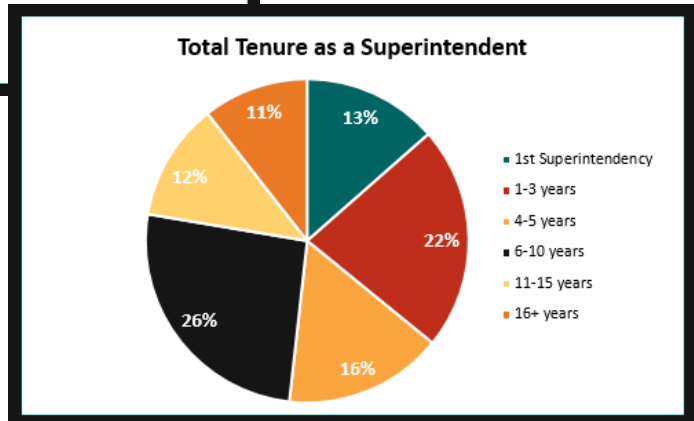
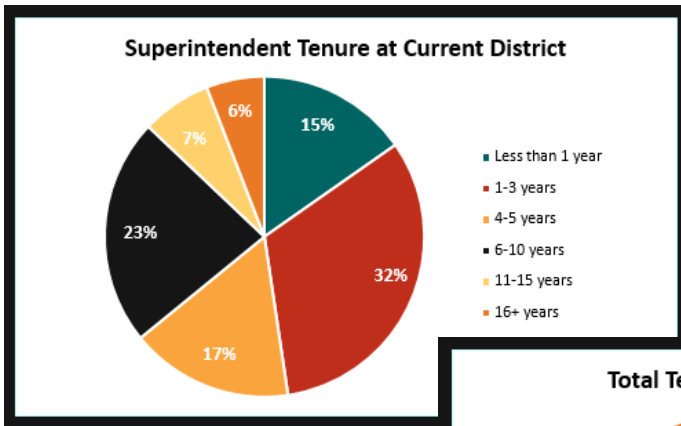
## Respondent Demographics

# Demographics

Number of Respondents	N=170
<b><i>District Location</i></b>	
Urban	14%
Suburban	16%
Rural	51%
Rural & Remote	20%
<b><i>Length of Contract</i></b>	
1 year	16%
2 years	24%
3 years	58%
Other	2%

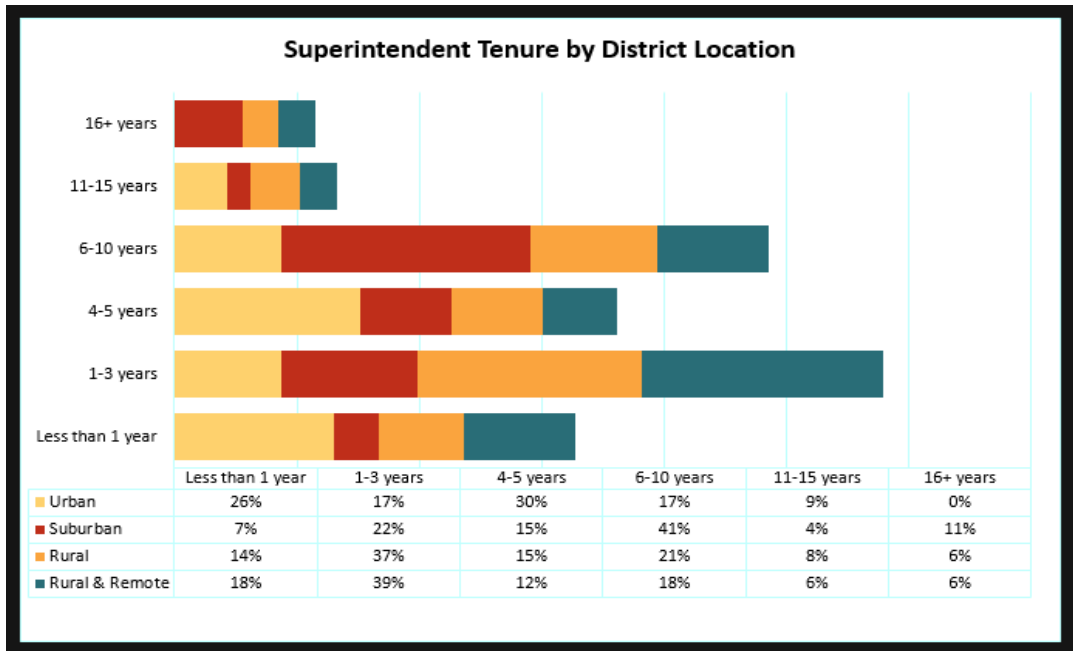
# Superintendent Tenure

## Demographics



# Tenure by District Type

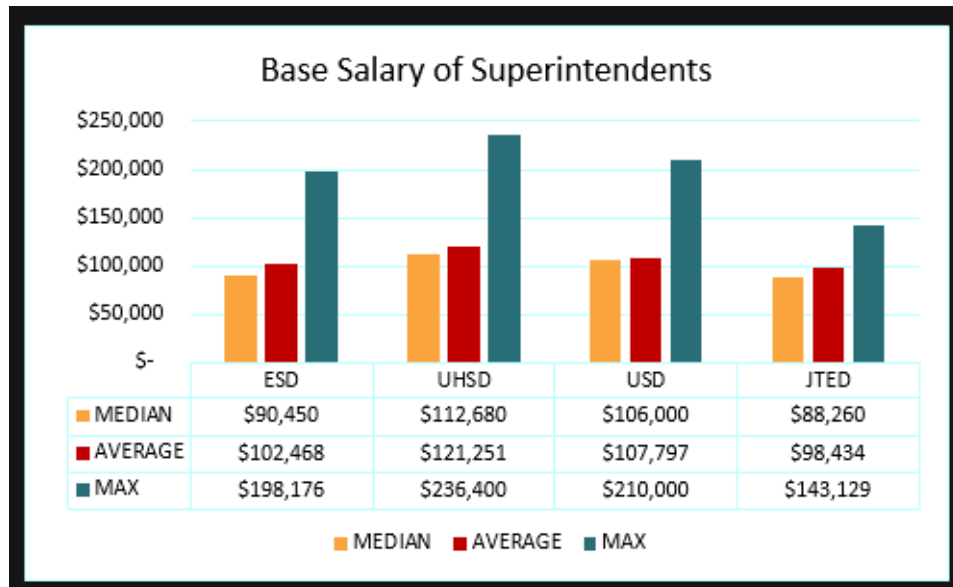
## Demographics



The *Council of the Great City Schools* found tenure of superintendents leading urban school districts across the county is now 3.2 years.

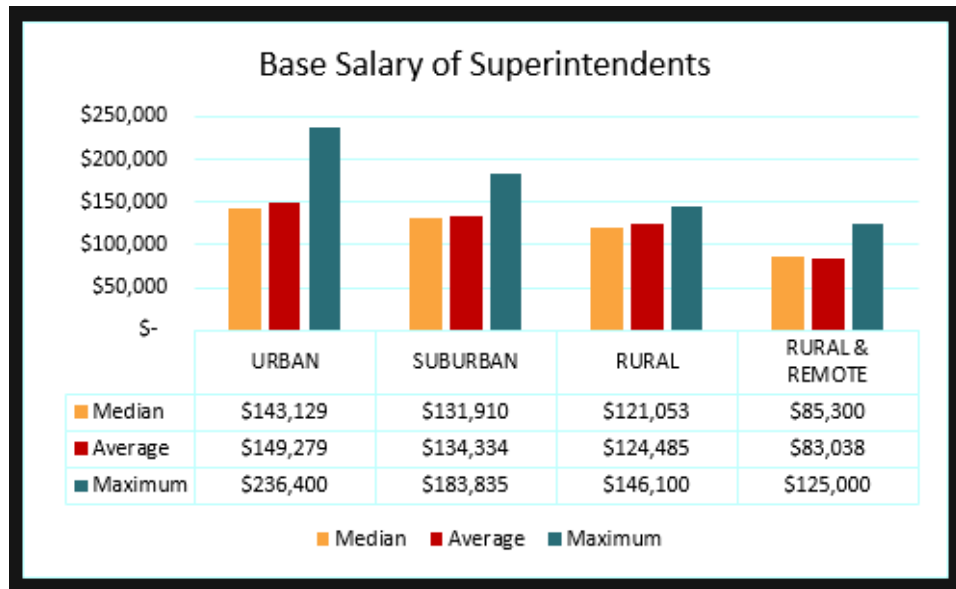
# Base by District Type (n=163)

## Compensation



# Base by Location (n=170)

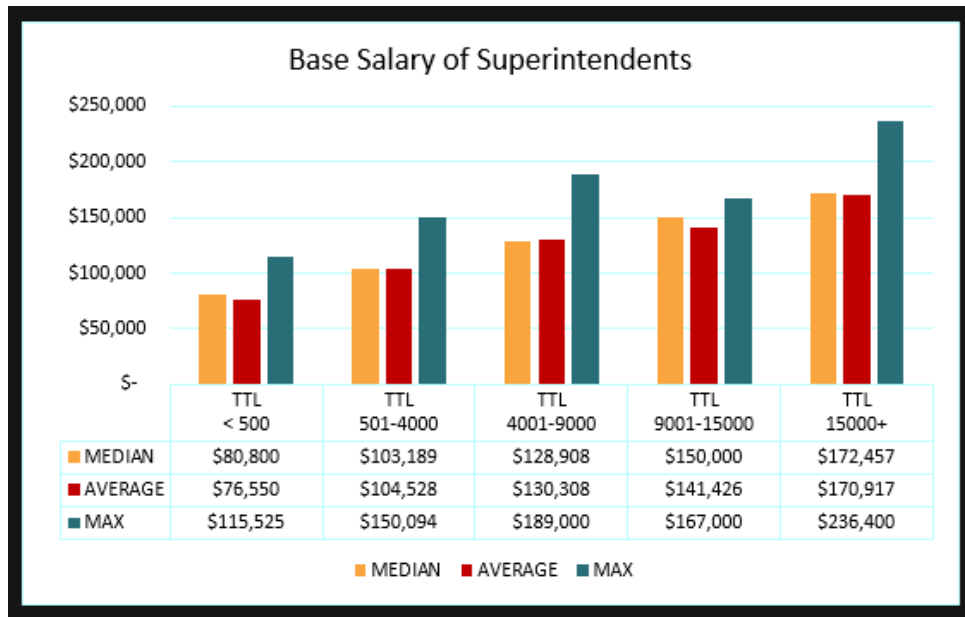
## Compensation





# Base by ADM (n=170)

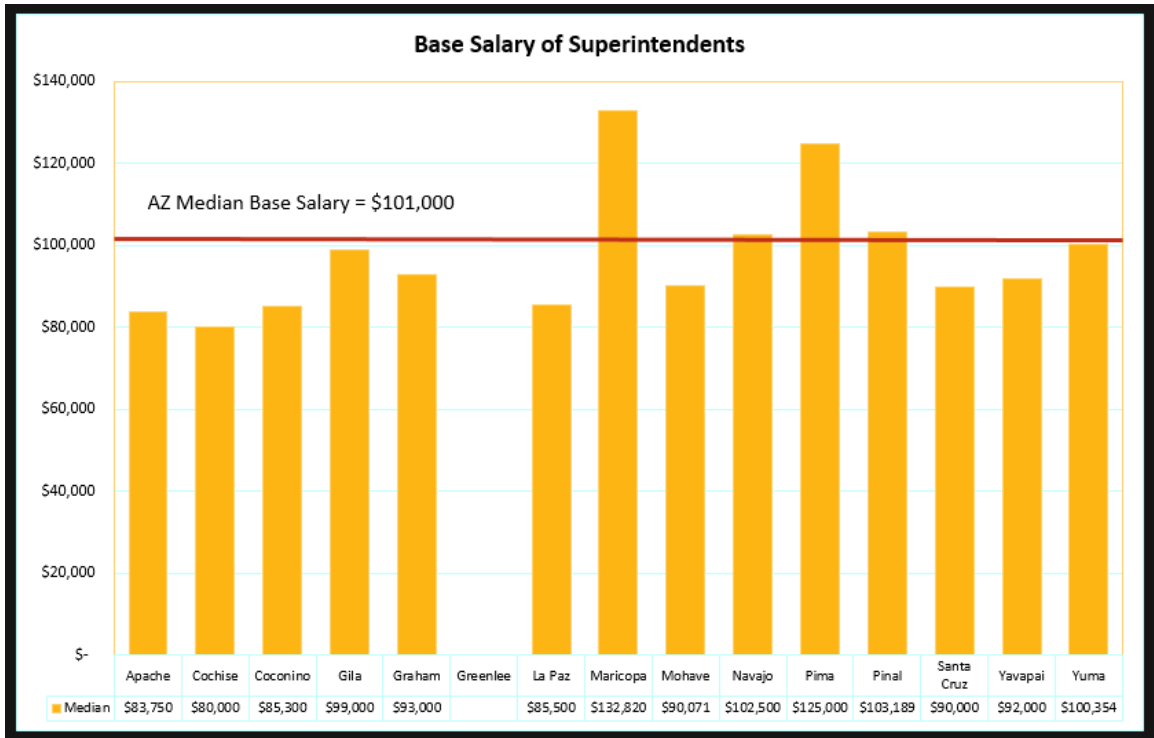
# Compensation



# Base by County (n=170)



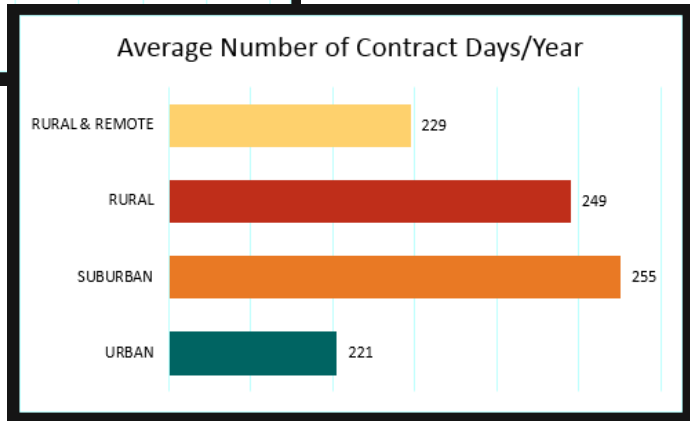
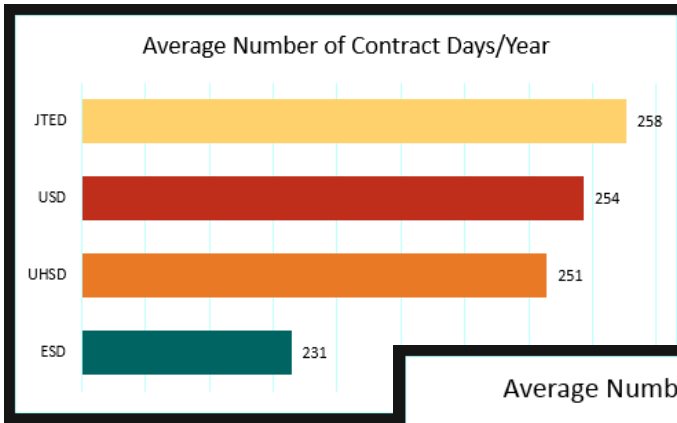
# Compensation



# # of Contract Days per Year



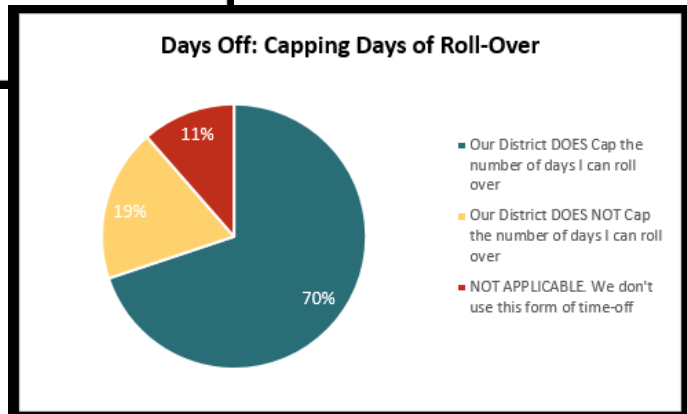
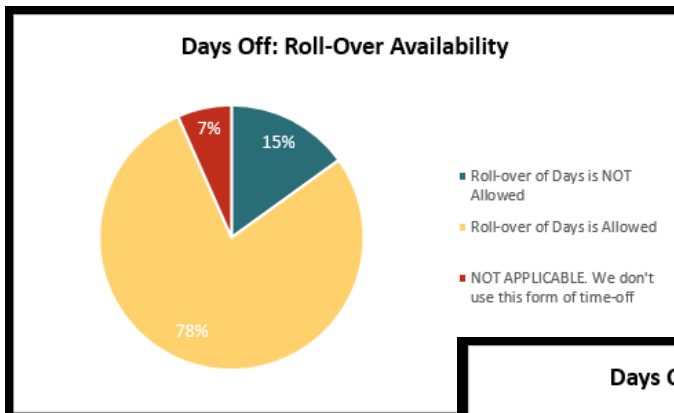
## Benefits



# Vacation Days Off



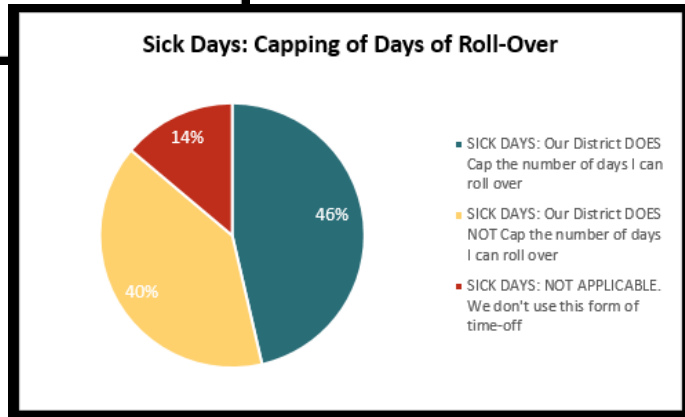
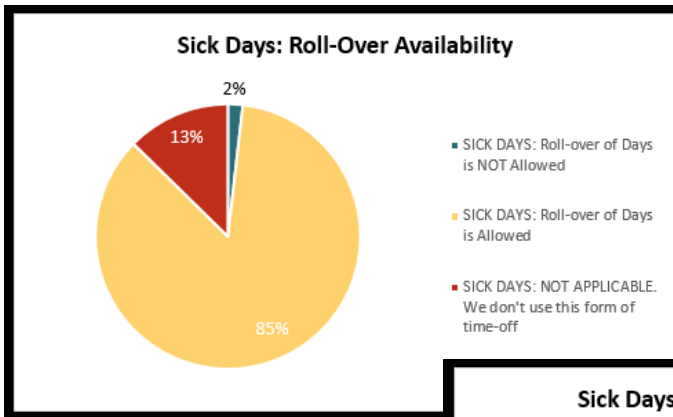
## Benefits



# Sick Days

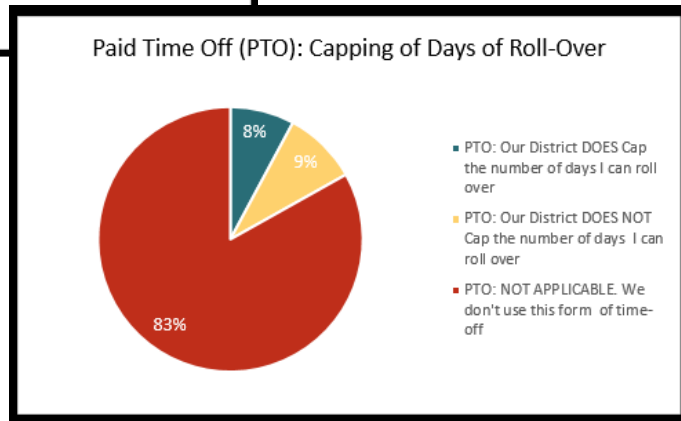
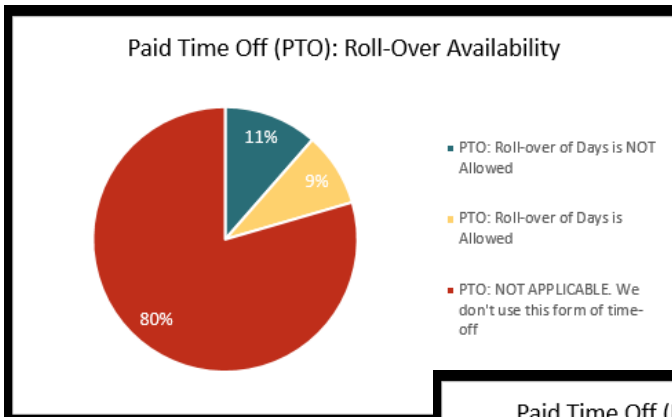


## Benefits



# Paid Time Off (PTO)

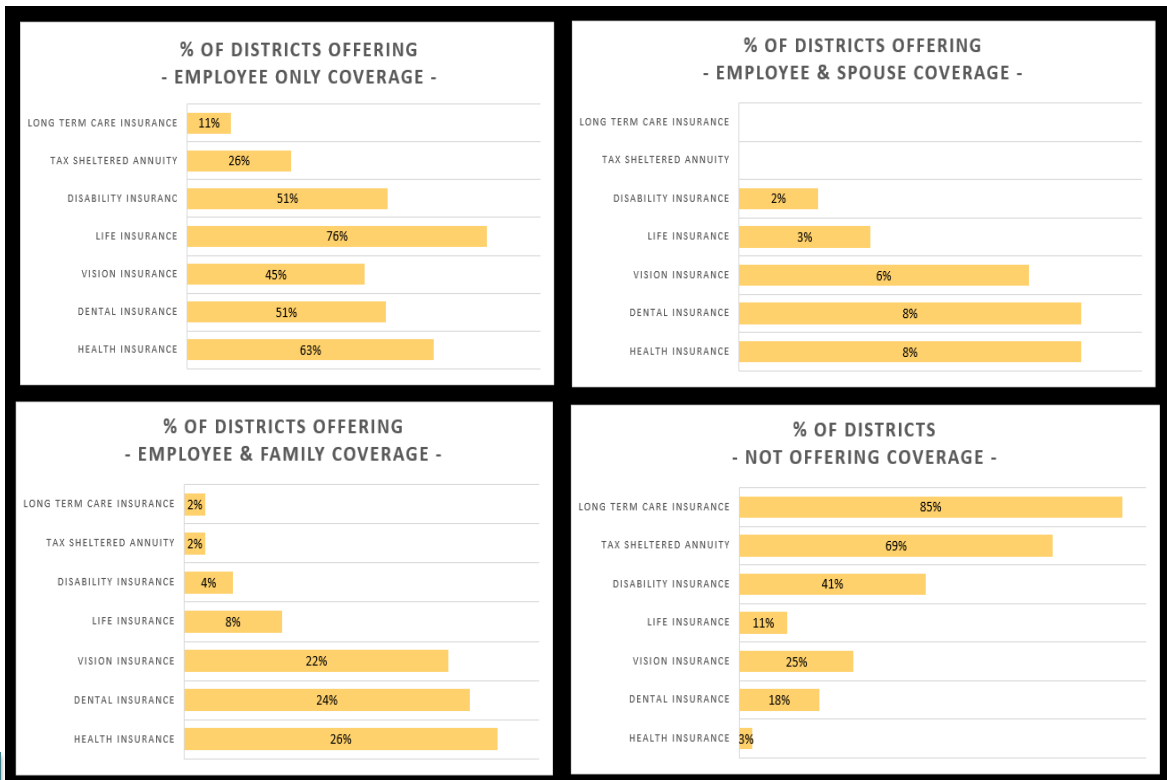
## Benefits



# Forms of Insurance

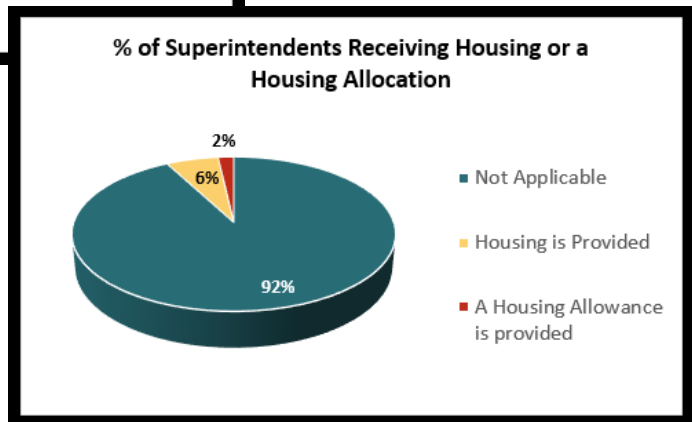
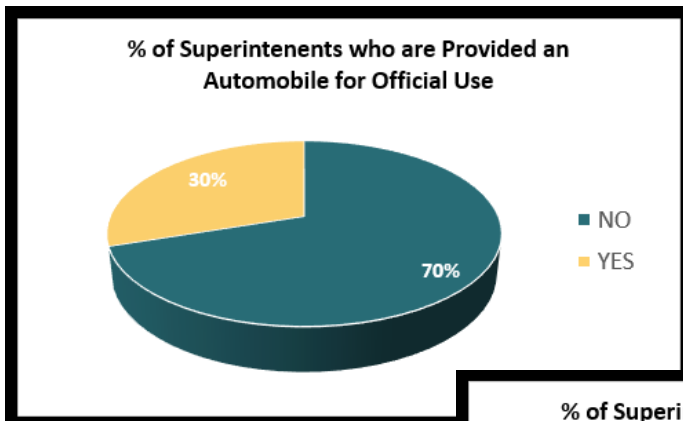


# Benefits



# Auto & Housing

## Benefits

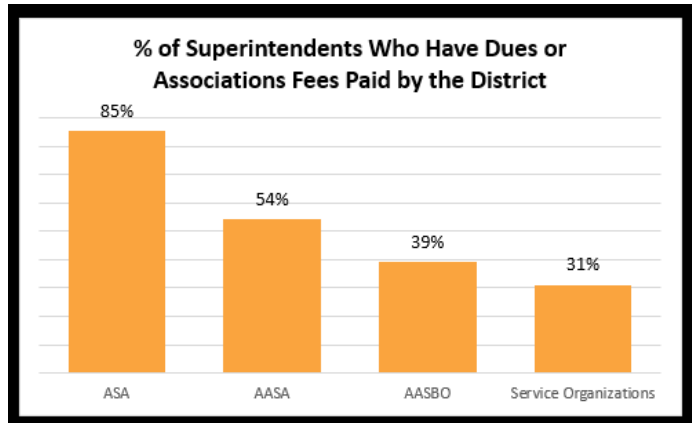
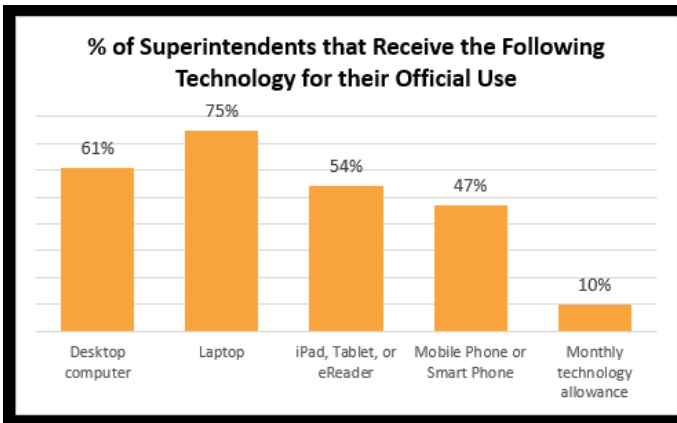




# Other Perks



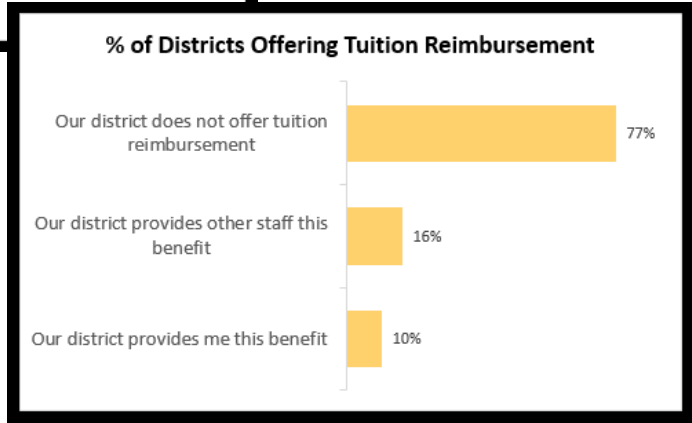
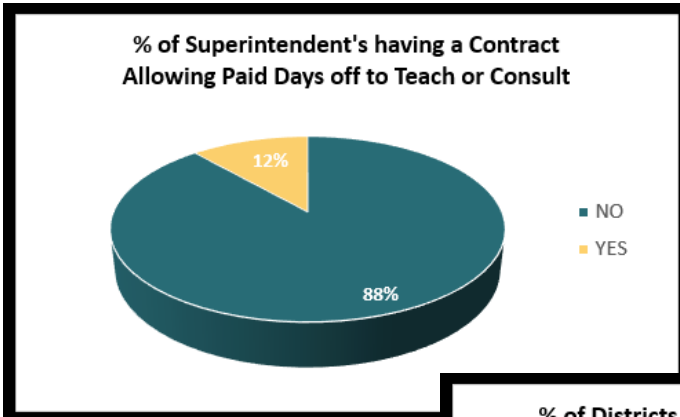
# Benefits



# Other Perks



## Benefits



# Other Perks

## Benefits

