



2015 Superintendent Salary Survey Results

QUALITY LEADERSHIP AND ADVOCACY
FOR CHILDREN IN PUBLIC SCHOOLS

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2015 Demographics



Respondent Demographics

Number of Respondents	
Gender (n=176)	
Male	66%
Female	34%
Highest Degree Held (n=141)	
Bachelors	4%
Masters	77%
Doctorate	19%
Years as a Superintendent (n=176)	
1 year or less	32%
2 - 5 years	26%
6 - 10 years	22%
11- 20 years	16%
>21 years	5%

2015 Demographics



Respondent Demographics

Number of Respondents	
Number of Students – ADM (n=176)	
Less than 600	37%
Between 601 – 4,000	36%
Between 4,001 – 9,000	14%
Between 9,001 – 14,999	7%
Greater than 15,000	5%
District Type (n=170)	
ESD	35%
USD	52%
UHSD	6%
JTED	6%

2015 Demographics



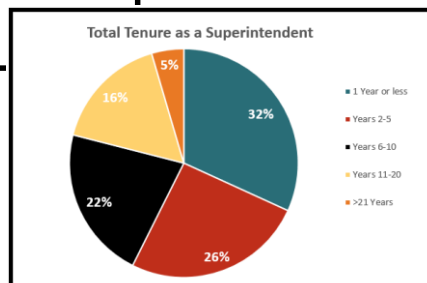
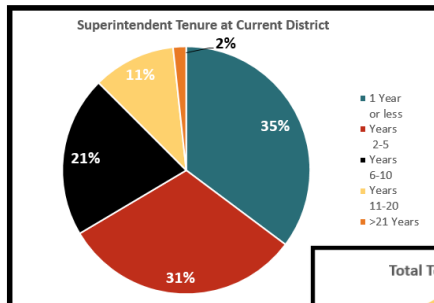
Respondent Demographics

Number of Respondents	
District Location (n=170)	
Urban	10%
Suburban	17%
Rural	56%
Rural & Remote	16%
Length of Current Contract (n=161)	
1 year	14%
2 years	24%
3 years	58%
Other	4%

2015 Demographics



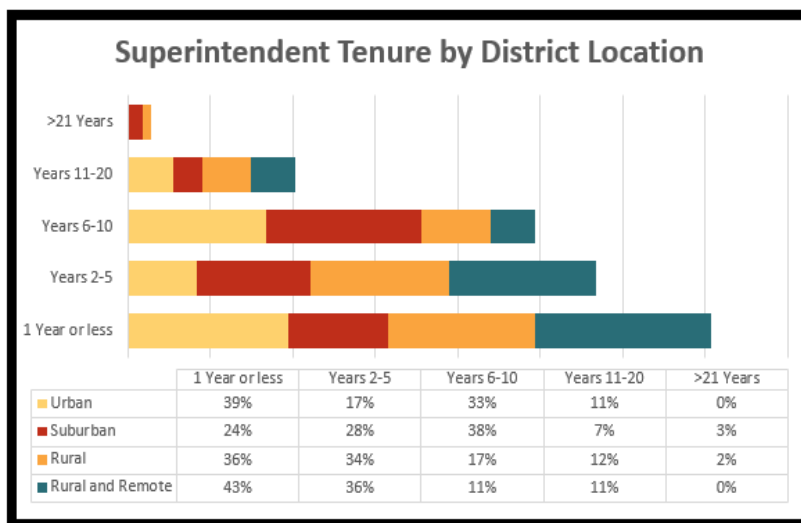
Superintendent Tenure



2015 Demographics

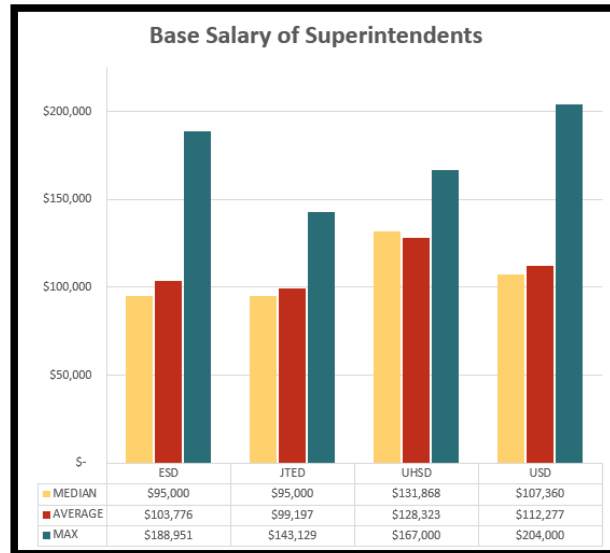


Tenure by District Type



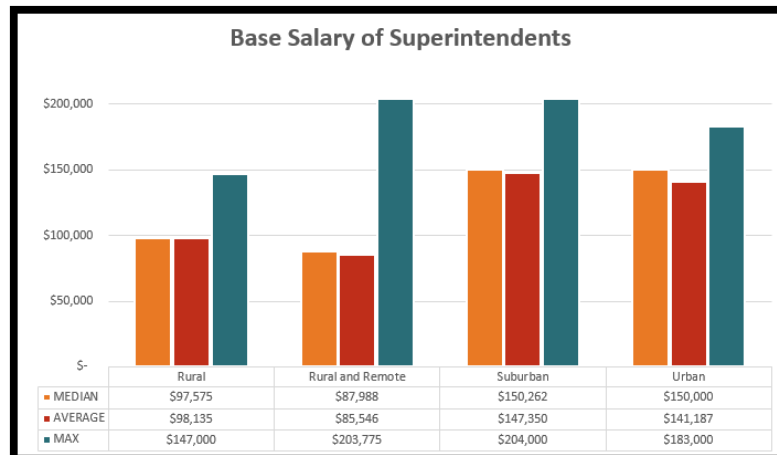
2015 Compensation

Base by District Type (n=170)



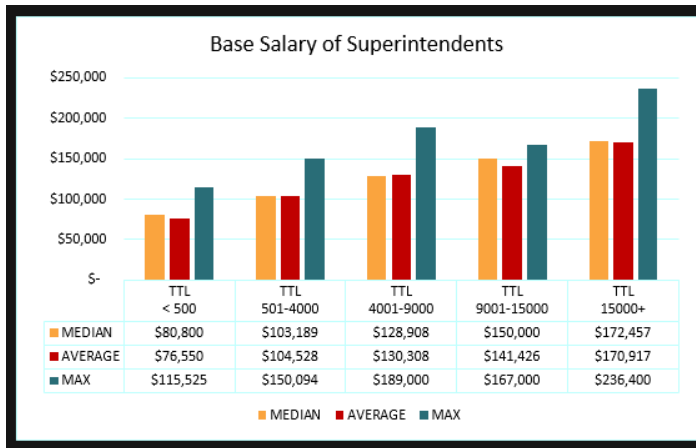
2015 Compensation

Base by Location (n=170)



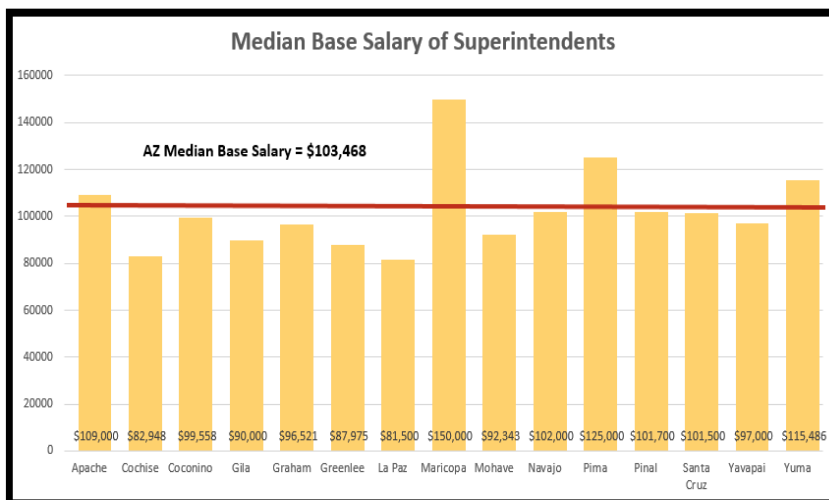
2015 Compensation

Base by ADM (n=170)



2015 Compensation

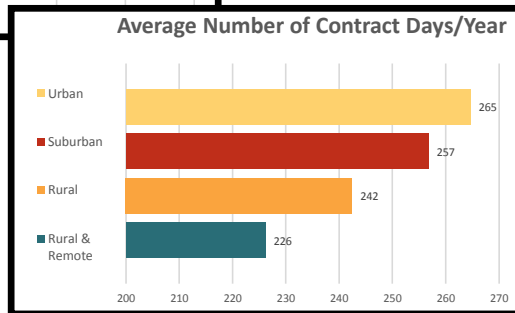
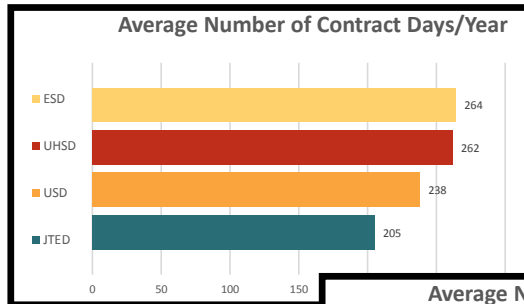
Base by County (n=176)



of Contract Days per Year



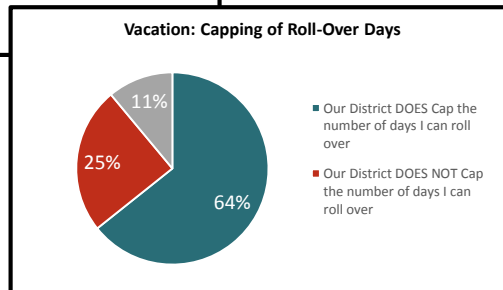
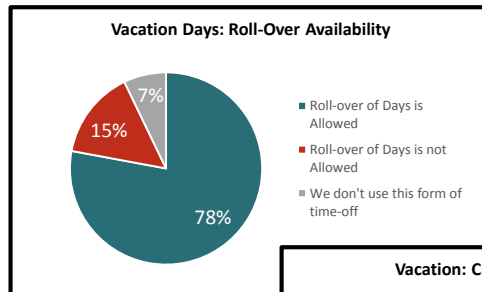
2015 Benefits



Vacation Days Off



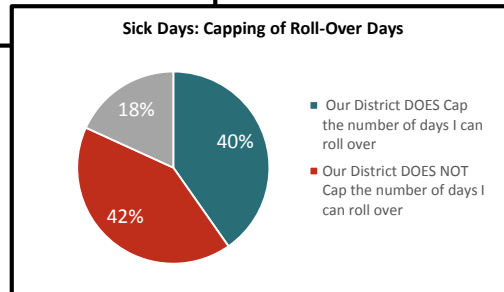
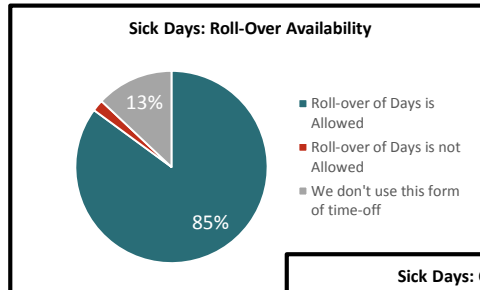
2015 Benefits



Sick Days



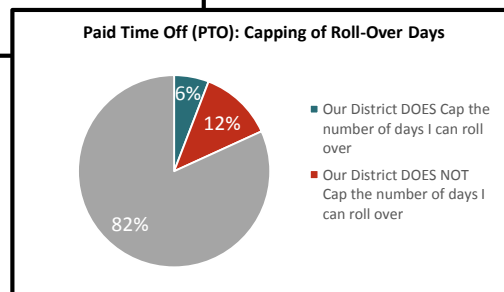
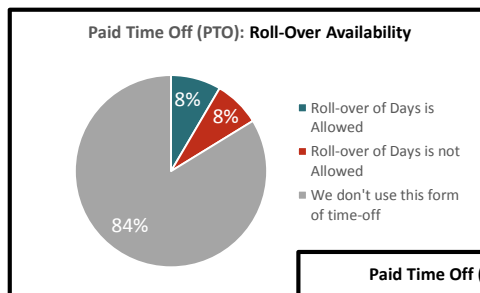
2015 Benefits



Paid Time Off (PTO)



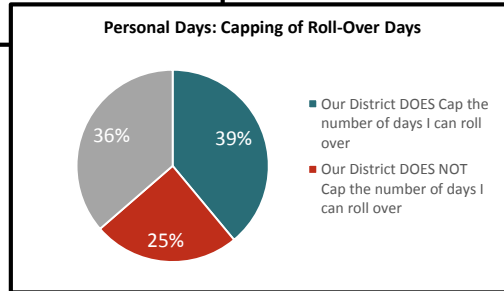
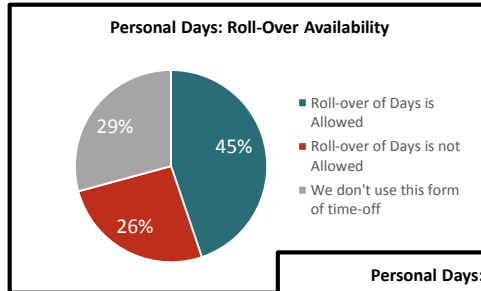
2015 Benefits



Personal Days Off



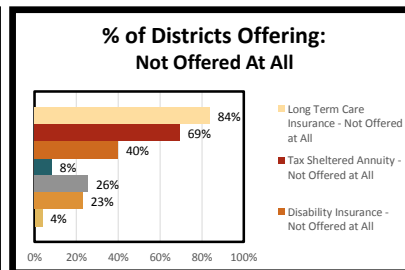
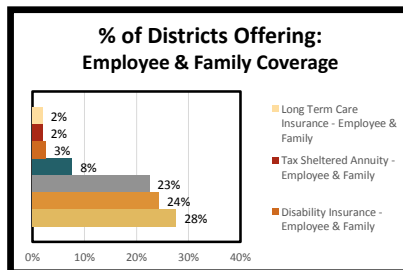
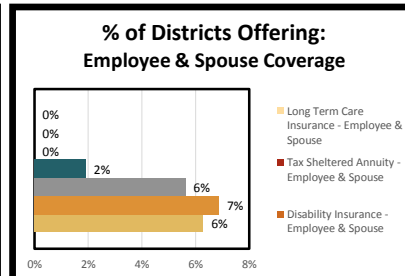
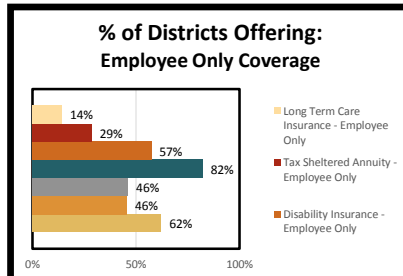
2015 Benefits



Forms of Insurance



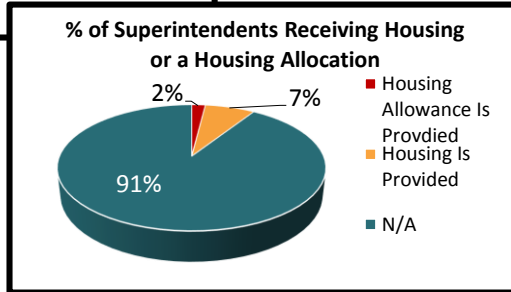
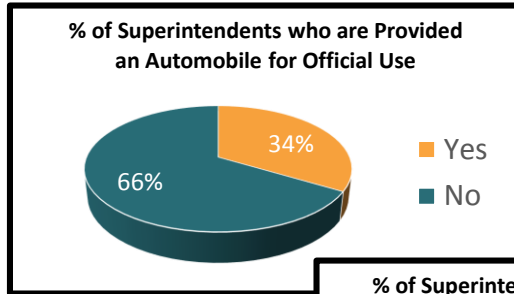
2015 Benefits



Auto & Housing



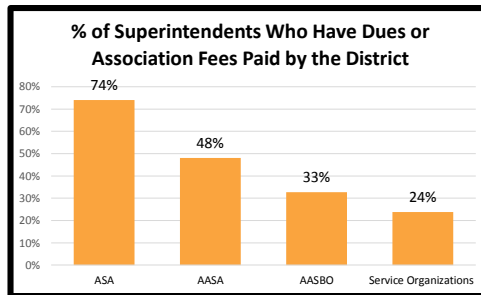
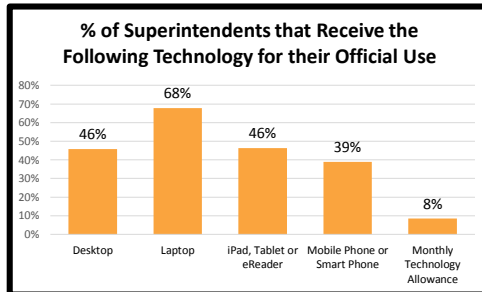
2015 Benefits



Other Perks



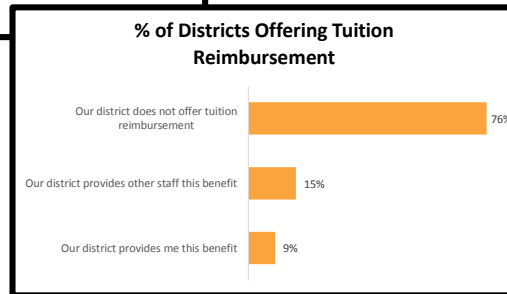
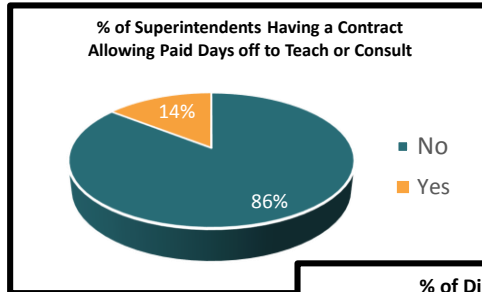
2015 Benefits



Other Perks



2015 Benefits



Other Perks



2015 Benefits

