



# 2015 Superintendent Salary Survey Results

QUALITY LEADERSHIP AND ADVOCACY  
FOR CHILDREN IN PUBLIC SCHOOLS

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## 2015 Demographics



### Respondent Demographics

Number of Respondents	
<b>Gender (n=176)</b>	
Male	66%
Female	34%
<b>Highest Degree Held (n=141)</b>	
Bachelors	4%
Masters	77%
Doctorate	19%
<b>Years as a Superintendent (n=176)</b>	
1 year or less	32%
2 - 5 years	26%
6 - 10 years	22%
11- 20 years	16%
>21 years	5%

2015 Demographics



## Respondent Demographics

Number of Respondents	
<b>Number of Students – ADM (n=176)</b>	
Less than 600	37%
Between 601 – 4,000	36%
Between 4,001 – 9,000	14%
Between 9,001 – 14,999	7%
Greater than 15,000	5%
<b>District Type (n=170)</b>	
ESD	35%
USD	52%
UHSD	6%
JTED	6%

2015 Demographics



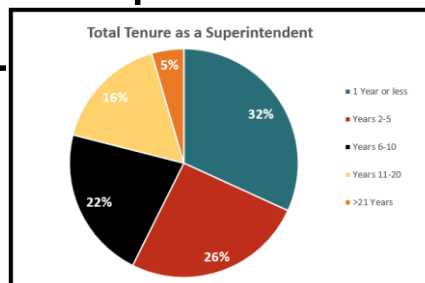
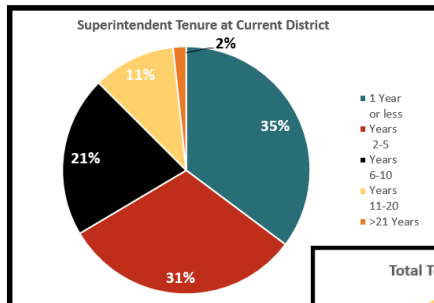
## Respondent Demographics

Number of Respondents	
<b>District Location (n=170)</b>	
Urban	10%
Suburban	17%
Rural	56%
Rural & Remote	16%
<b>Length of Current Contract (n=161)</b>	
1 year	14%
2 years	24%
3 years	58%
Other	4%

2015 Demographics



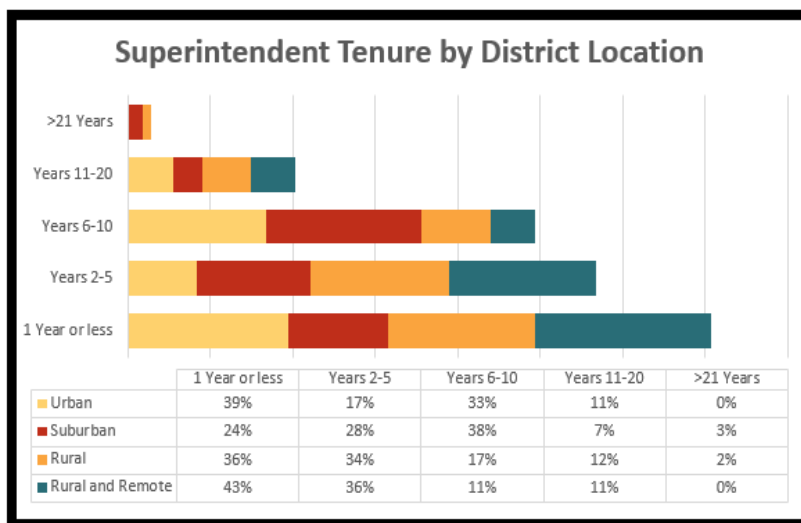
## Superintendent Tenure



2015 Demographics

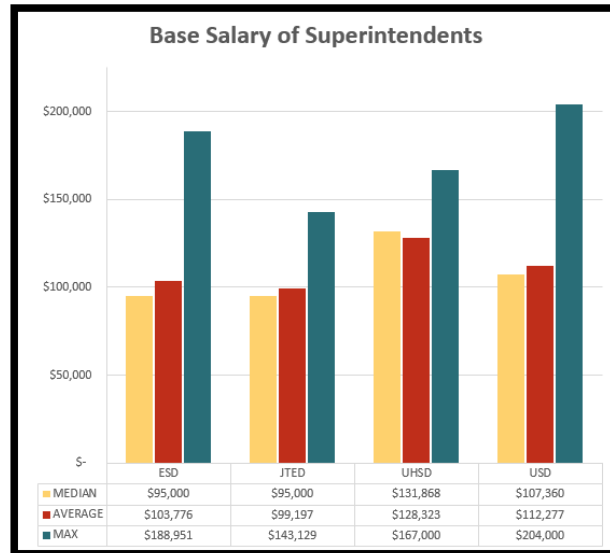


## Tenure by District Type



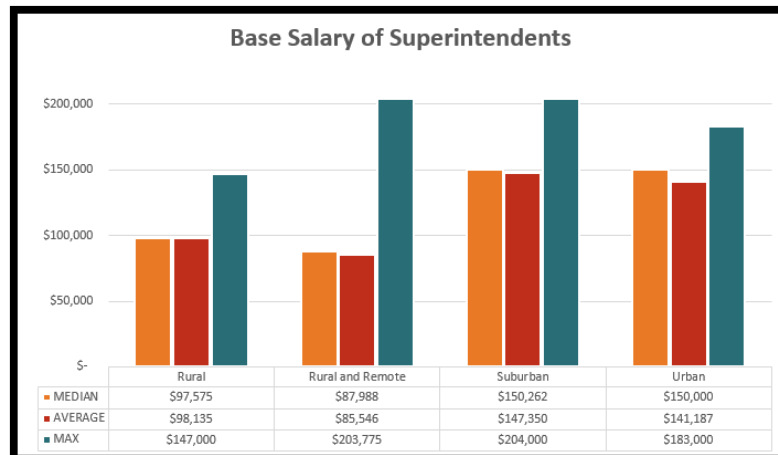
2015 Compensation

Base by District Type (n=170)



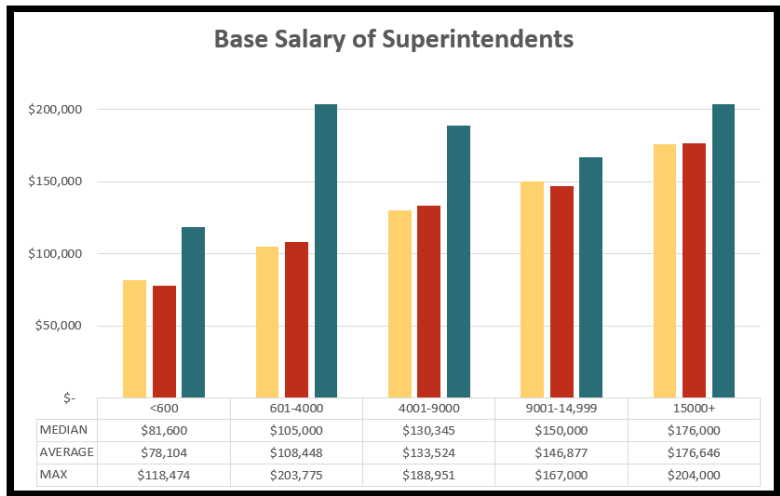
2015 Compensation

Base by Location (n=170)



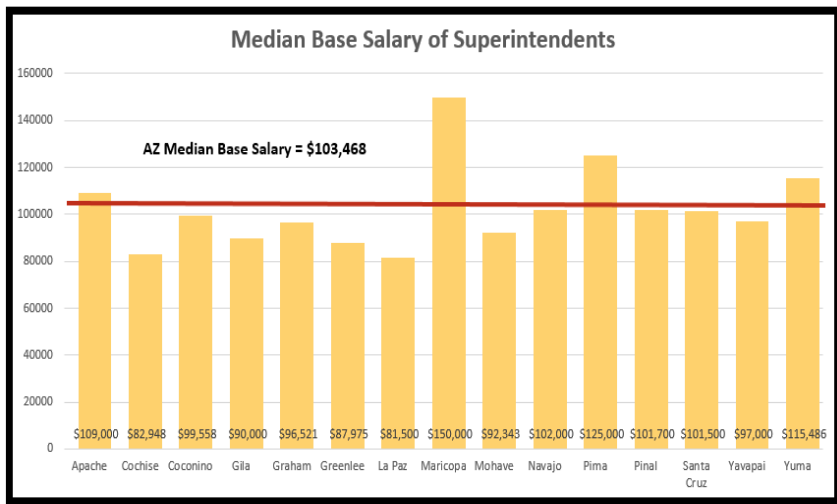
2015 Compensation

Base by ADM (n=176)



2015 Compensation

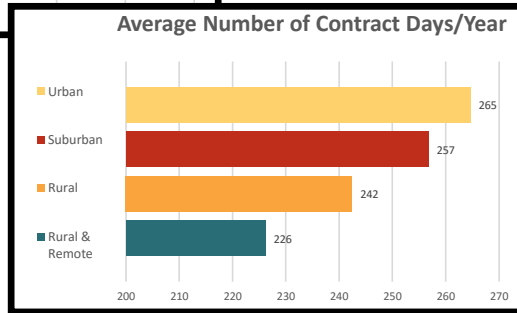
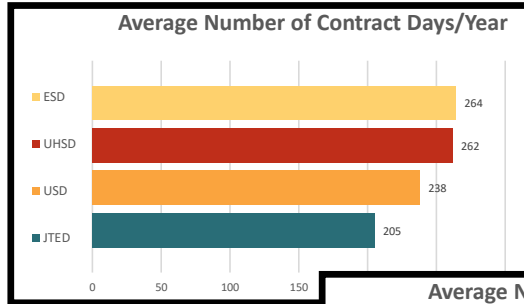
Base by County (n=176)



# # of Contract Days per Year



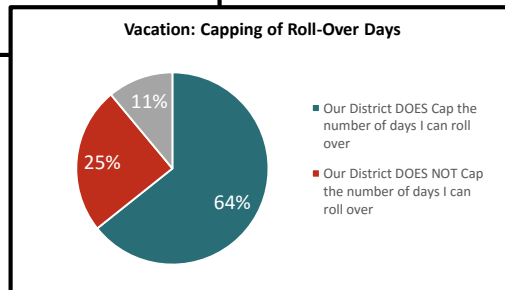
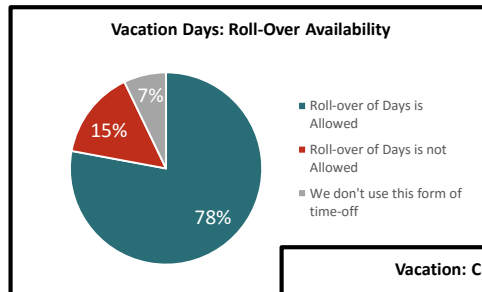
## 2015 Benefits



# Vacation Days Off



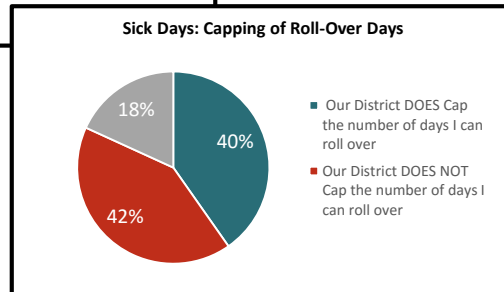
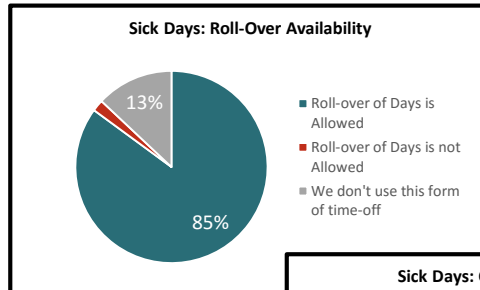
## 2015 Benefits



# Sick Days



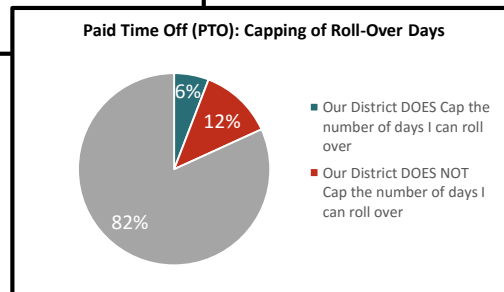
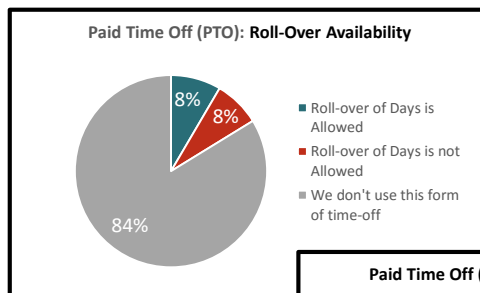
## 2015 Benefits



# Paid Time Off (PTO)

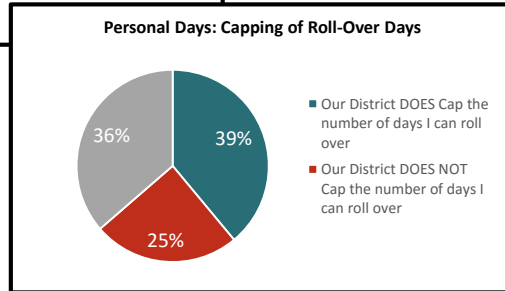
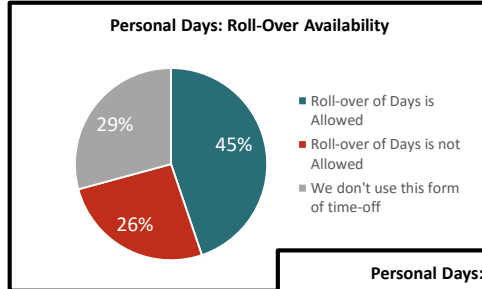


## 2015 Benefits



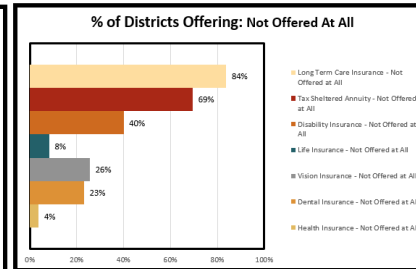
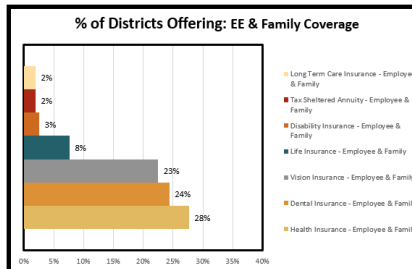
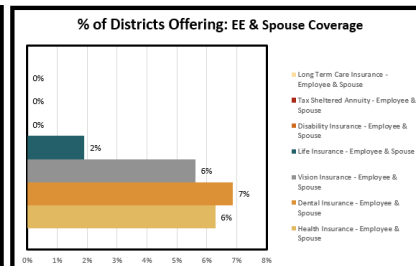
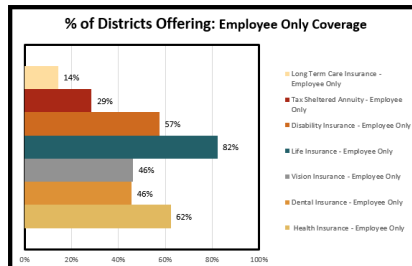
# Personal Days Off

## 2015 Benefits



# Forms of Insurance

## 2015 Benefits

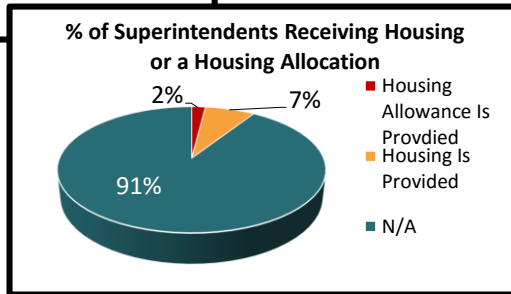
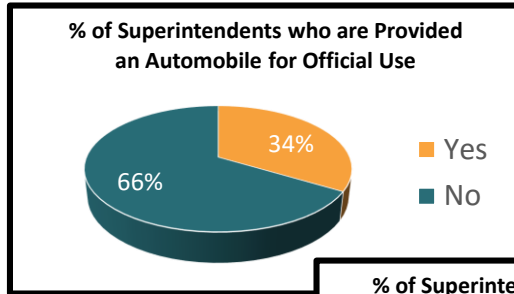




# Auto & Housing



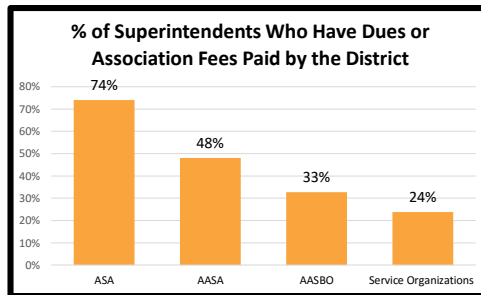
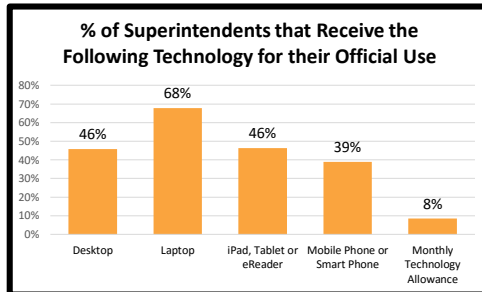
2015 Benefits



# Other Perks



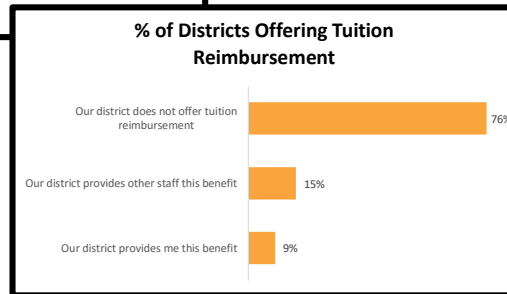
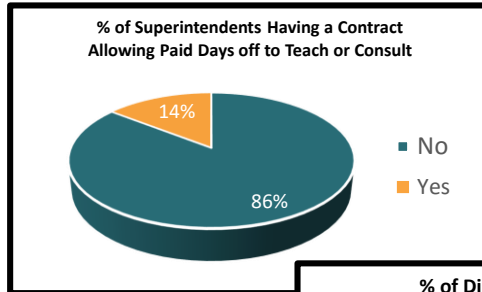
2015 Benefits



## Other Perks



### 2015 Benefits



## Other Perks



### 2015 Benefits

