



FAQ on Teacher Strikes, Sick-Outs & Walk-Ins

If a teacher strike occurs, where can I find more information?

- Arizona statutes do not prohibit or authorize public employees to strike, BUT –
- Two Attorney General Opinions (180-039 and 171-12) indicate there is no right to strike
- One case says no right to strike, although the language was not necessary to reach the decision - Communications Workers of America v. AZ Board of Regents (1972)
- Consult your district general counsel

If a sick out occurs, where can I find more information?

- Consult Governing Board Policy (ASBA Sections H or G)
- Prop 206 (A.R.S. §23-373) prohibits requiring proof of illness prior to 3 consecutive days of absence
- Impact on hourly employees if a school is closed
- Consult your district general counsel

Can employees continue walk-ins in my school district?

Employees:

- May congregate on school property prior to their contracted work time
- Should lease the facilities if they want access when the building or grounds are not otherwise open
- Must not distribute materials to students during the walk-in