



SB 1074 governance; audits; training (Livingston)

Provisions:

- Prohibits this state, a state agency, city, town, county, or political subdivision of this state from engaging in the following:
 - Requiring an employee to engage in a training, orientation or therapy that presents any form of blame or judgement on the basis of race, ethnicity or sex, not precluding sexual harassment.
 - Using public funds for training, orientation or therapy that presents any form of blame or judgement on the basis of race, ethnicity or sex, not precluding sexual harassment.
- Requires the Department of Administration to submit a report that includes state agencies compliance with this section to the Governor, President of the Senate, Speaker of the House of Representatives and a copy to the Secretary of State by December 1 each year.
- Defines “blame or judgement on the basis of race, ethnicity or sex” as:
 - One race, ethnic group or sex is morally or intellectually superior to another race, ethnic group or sex.
 - An individual, by virtue of their race, ethnicity or sex, is inherently racist, sexist or oppressive, whether consciously or unconsciously
 - An individual should be unfairly discriminated against because of their race, ethnicity or sex.
 - An individual’s moral character is determined by their race, ethnicity or sex.
 - An individual, by virtue of their race, ethnicity or sex, bears responsibility for actions committed by other members of the same race, ethnic group or sex.
 - An individual should feel discomfort, guilt, anguish or psychological distress because of their race, ethnicity, or sex.
 - Meritocracy or traits like hard work ethic are racist, sexist or were created by members of a particular race, ethnic group or sex to oppress members of another race, ethnic group, or sex.