

Sanders Unified School District #18

The Governing Board of the Sanders Unified School District #18 announces a search for a new District Superintendent. Qualified applicants are invited to apply for this exceptional opportunity.

COMMUNITY & DISTRICT PROFILE

The Sanders Unified School District is a rural school district located in Apache County in Northeastern Arizona along the southern boundary of the 14.7 million acres on the Navajo Indian Reservation. The district encompasses 1600 square miles of sparsely populated land. The student population of approximately 650 K-12 students is approximately 97 percent Native American. A conglomerate of small population centers, including the communities of Chambers, Navajo, Sanders, Houck, New Lands, Lupton, Oak Springs, and Wide Ruins make up the area served by the Sanders Unified School District.

The land surrounding the Sanders Community-at an altitude of 5,825 feet above sea level - consists of cool high desert grassland and juniper studded hills. Climate varies from an average daily temperature of 31 degrees °F in January to 85 degrees °F in July. Annual precipitation ranges from 5 inches to more than thirteen inches, with a mean of 10 inches. The heaviest rainfall occurs during July and August, with snow at various times during the winter months.

Shopping and health services are available in Sanders. The District's schools are located adjacent to Interstate 40, which provides access to expanded shopping, health services, and recreational opportunities in Holbrook, Arizona (45-minute drive), Flagstaff, Arizona (2-hour drive), and Gallup, New Mexico (40-minute drive).

Apache County has recreational opportunities and natural geographic attractions. The White Mountain Recreational Area (2-hour drive) serves as a cool haven in the summer and is a source of winter recreation with Sunrise Ski Resort (2-hour drive) offering downhill and cross-country skiing in the winter. Apache National Forest (2.5-hour drive) offers hunting, fishing, hiking, biking, and camping. Also located in Apache County is the Petrified Forest National Park (45-minute drive) renowned for its array of petrified wood, fossils, and prehistoric ruins.

Canyon de Chelly (1.5-hour drive) is located on the Navajo Reservation in Apache County. The canyon boasts prehistoric Anasazi cliff dwellings located in caves on sheer sandstone walls. The ethereal beauty of the Navajo culture attracts many visitors to the surrounding area. The Navajo Nation Fair held each year in September is the largest Native American Fair in North America.

POSITION PROFILE

The Governing Board and Community seek a dynamic leader with high standards, personal integrity and good moral character, the desire to become an active member of a rural multi-cultural community and willing to make a long-term commitment as the new Superintendent. The successful candidate shall provide sound guidance to the governing board, be committed to keeping board members informed, make well-reasoned recommendations and be accountable for actions, be energetic with an enthusiasm for effective schools, display a keen awareness of current methods and trends in educational programs, and be actively engaged in embracing Navajo culture and customs. Impeccable moral and ethical standards are essential.

The Governing Board understands that candidates are likely to possess traits and skills in varying degrees and seeks an individual who demonstrates the "best fit" for the position and the community.

Preferred Position Requirements:

- Masters' Degree or higher in Education or related field from an accredited college or University (Doctorate preferred).
- Minimum of five years' successful teaching experience in public schools.
- Minimum of five years' experience as a principal and five years' experience as a Superintendent in public schools.
- Hold a current Arizona Superintendent's certificate.
- Knowledge and experience with Pre-K-12 public education.
- Successful record of experience and accomplishments.

The Sanders Unified School District Seeks a Superintendent Who:

- Has experience working with diverse populations in a multi-cultural, multi-language, second language learning environment, and/or with Native American students.
- Is enthusiastic about student centered programs and activities, is committed to the growth of every child as a student and as a person and has been successful in the implementation and development of programs that meet the needs of every child.
- Is committed to the well-being and academic success of all students as the major factor in school decisions.
- Has experience in curriculum planning and instruction, is dedicated to the implementation of programs that enhance student learning and instruction and has experience and/or knowledge in coordinating or directing staff development.
- Is knowledgeable of current Arizona State Standards, state assessment protocol, and Core Standards.
- Models high expectations and holds others to the same standards in accountability, honesty, integrity, accessibility, involvement and commitment to the school and community.

- Exhibits sensitivity for diverse views and opinions.
- Has a management style that deals with complex problems in a rational, consistent, and fair manner.
- Has a willingness to become an active and contributing member of the school and community and will respect and make diligent attempts to learn the Navajo culture, tradition, and work with the tribal governments.
- Has effective oral/written communication skills which facilitate interaction with the schools and community.
- Has experience and knowledge in school law, finance, fiscal planning, federal programs, grant writing, and district operations such as facilities, transportation, and food service.
- Will work collaboratively with diverse cultural and ethnic backgrounds and be sensitive to interpersonal relationships.
- Values staff opinions, and ideas. Engages staff and community in the development of school goals.
- Must be a leader with a passionate vision of education for the future

SALARY AND CONTRACT TERMS

The salary range for this position is \$110,000 - \$125,000. The actual salary for the successful candidate will be determined during contract negotiations and will be based on experience and professional preparation.

The District offers a competitive benefit package that will be finalized during contract negotiations.

SEARCH TIMELINE

Vacancy Announced (5:00PM AZ time):	Wednesday, February 22, 2023
Deadline for Applications (12noon AZ time):	Monday, March 27, 2023
Applicant Screening with Governing Board:	Week of April 10, 2023
Candidate Interview and Community Meetings: <i>(subject to change)</i>	Week of April 24, 2023
Governing Board Enters into Contract Negotiation: <i>(subject to change)</i>	To Be Determined
Announcement of New Appointment: <i>(subject to change)</i>	To Be Determined
Incoming Superintendent Assumes Duties: <i>(or as mutually agreed)</i>	July 1, 2023

More information on the Sanders Unified School District can found at its website at: www.sandersusd.net/

Our Vision Statement:

Committed to student achievement and lifelong learning.

Our Mission Statement:

The Sanders Unified School District and communities are committed to empower every individual by providing a quality, equitable, culture-based education to build lifelong learners and tomorrow's leaders.

Our Core Values:

Pride

Integrity

Respect

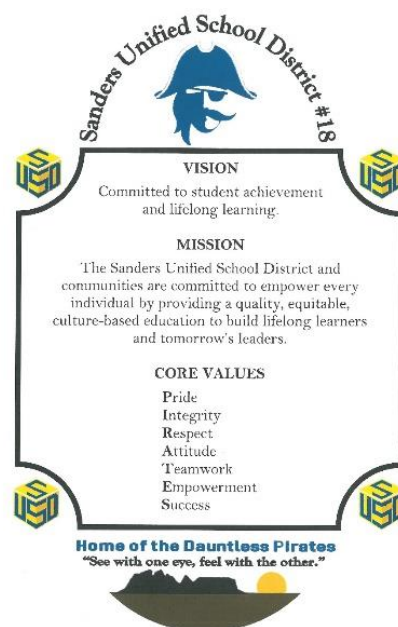
Attitude

Teamwork

Empowerment

Success

District Mascot and Logo: PIRATES



APPLICATION & SELECTION

To receive consideration, an applicant's file must be completed by Monday, March 27, 2023 at 12:00 Noon (AZ time). A link to upload application materials is below. Each finalist will be asked to visit the District at his/her expense to be interviewed by the Governing Board.

Sanders Unified School District No. 18 is an Equal Opportunity Employer.

Click here to apply: www.sandersusd.net/