

## Superintendent Search

### **Humboldt Unified School District Prescott Valley, Arizona**

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The Governing Board of the **Humboldt Unified School District, Prescott Valley, Arizona**, is seeking a highly qualified, fully certified, educational leader to serve as **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2023**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the Governing Board in identifying and screening the candidates.

**Enrollment:** 5,800 students

**Location:** 100 miles north of Phoenix

#### **The Qualifications**

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The HUSD Governing Board seeks a Superintendent who possesses the following leadership and personal qualities.

A leader who...

- Has excellent oral and written communication skills
- Has the ability to build trust easily with staff, parents, and community members, and works well with the Governing Board
- Is a person of good character and models honesty, integrity, and accountability
- Has the ability to promote rigorous curriculum, instruction, assessment, and academic achievement while understanding the role of standardized test scores in the well-rounded education of HUSD students
- Will become actively involved, maintain high levels of visibility, and understands our community
- Has experience in district operations, budgeting, facilities, food service, and transportation
- Has knowledge of Arizona assessment protocols, standards, and educational strategies

#### ***Position Requirements***

These are the minimum requirements for consideration for the position of Superintendent in HUSD.

- Master's degree or higher in Education or related field from an accredited college or university
- 3-5 years of teaching experience (preK-12)
- Minimum of three years principal and/or district level administrator experience

***Preferred Qualifications***

In addition to the minimum requirements, these are the preferred qualifications for the position.

- A valid State of Arizona Superintendent's Certificate or qualifies for reciprocity (has current Superintendent Certificate from another state) or will begin the process of gaining an Arizona Superintendent's Certificate within a specified time period
- Minimum one year District level administrator experience

**Salary and Contract:** The salary range for this position is \$145,000 - \$170,000. The salary for the successful candidate will be determined during contract negotiations and will be based on a variety of factors including experience and professional preparation.

Benefits include health insurance and possibly other items that are subject to negotiation with the Governing Board.

**Search Timeline:**

- Closing date for applications: **April 20, 2023 (11:30 p.m. central time)**
- Governing Board selects and interviews semi-finalists **Week of May 1, 2023**
- Interviews with the Governing Board: **Week of May 8, 2023 (tentatively)**
- Selection of new Superintendent: **TBD**
- Start date: **July 1, 2023**

**Contact information:**

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**School Website:** <http://humboldtunified.com>

**Consultants: Dr. Barry Kayrell**  
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*The Humboldt Unified School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin, or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*